

 **St. Ailbe’s School**

**DIGNITY**

**In The Workplace Charter**

**Charter for Staff**

**Rights**

• To be allowed teach without interruption or disruption

• To be kept up to date about changes and developments as they occur

• To be supported by management whilst carrying out our duties

• To be supported in the delivery of the curriculum

• To be treated in a professional manner by all colleagues

• To have adequate resources to deliver curriculum effectively

• To have adequate time to carry out professional duties

• To have fair and equal access to staff development

• To have personal welfare issues dealt with in a sensitive and confidential manner

• To work in a clean, attractive and safe environment free from verbal, physical abuse/intimidation

**Responsibilities**

• To be punctual and attend in accordance with timetable

• To help maintain a clean, safe and attractive work environment

• To help provide a caring environment for all

• To incorporate learning opportunities into the curriculum

• To keep up to date with changes and developments

• To manage time effectively

• To prepare effective teaching resources

• To support management in the implementation of decisions

• To treat all pupils, staff and parents/guardian’s in a professional manner

This charter was ratified at a properly convened meeting of the Board of Management of St. Ailbe’s School on DATEXXX