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Bord Oideachais agus
Oiliúna Thiobraid Árann
*Tipperary Education and
Training Board*

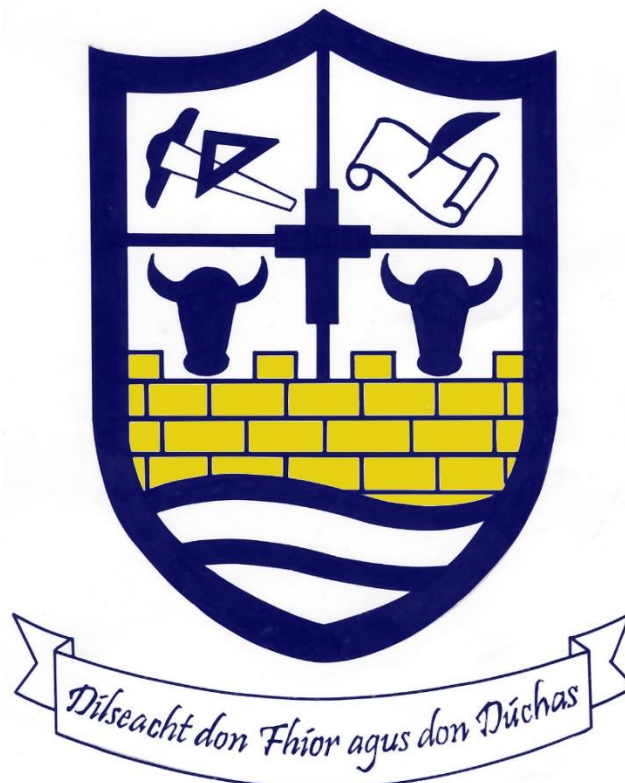
St. Ailbe's School

Dignity in the Workplace Charter

Charter for Staff

Charter for Students

Charter for Parents/Guardian



Scoil Ailbhe Naofa

Policy Area	Schools
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DIGNITY

In The Workplace Charter Charter for Staff

Rights

- To be allowed to teach without interruption or disruption
- To be kept up to date about changes and developments as they occur
 - To be supported by management whilst carrying out our duties
 - To be supported in the delivery of the curriculum
 - To be treated in a professional manner by all colleagues
 - To have adequate resources to deliver curriculum effectively
 - To have adequate time to carry out professional duties
 - To have fair and equal access to staff development
- To have personal welfare issues dealt with in a sensitive and confidential manner
- To work in a clean, attractive and safe environment free from verbal, physical abuse/intimidation

Responsibilities

- To be punctual and attend in accordance with timetable
- To help maintain a clean, safe and attractive work environment
 - To help provide a caring environment for all
- To incorporate learning opportunities into the curriculum
 - To keep up to date with changes and developments
 - To manage time effectively
 - To prepare effective teaching resources
- To support management in the implementation of decisions
- To treat all pupils, staff and parents/guardians in a professional manner

St. Ailbe's School

DIGNITY

In The Workplace Charter Charter for Students

Rights

- To be assessed regularly (homework-testing)
- To be safe and secure in a non-bullying environment
 - To be taught in a clean and orderly environment
 - To be treated with respect
- To have access to all areas of the curriculum subject to available resources
 - To have access to extra-curricular activities
- To have classes start punctually and have lessons that are well prepared
 - To have property treated with respect
 - To the highest standard of education to me

Responsibilities

- To aim to take part in extra-curricular activities
- To arrive punctually, be prepared for class and do nothing to interrupt the teaching of the lesson
 - To be well behaved both inside and outside the school and obey school rules
 - To leave school early with permission only in exceptional circumstances
 - To not bully others through verbal, text, internet and exclusion
 - To support the school in implementing the Code of Behaviour
 - To treat everyone with respect
 - To use language and materials that are appropriate and inoffensive
 - To wear the correct uniform and take care of property
 - To work hard in class and co-operate with teacher
 - To work to the best of ability at all homework and assessments

St. Ailbe's School

DIGNITY

In The Workplace Charter Charter for Parents/Guardian's

Rights

- To ensure your child will have access to all areas of the curriculum subject to available resources
 - To feel confident in sharing issues or concerns
 - To have access to information about their child
 - To have access to the schools policies and guidelines
- To have your child spoken to in a professional and controlled manner
 - To participate in the Parents Association

Responsibilities

- To attend meetings organised by the school
- To encourage and support their children by showing interest in their work and school life
- To ensure that your child does not leave school early unless in exceptional circumstances
 - To ensure your child attends regularly and punctually
 - To inform the school of any change of circumstances
 - To keep up to date with the school journal
 - To listen to both school and child when a problem occurs
 - To monitor the use of mobile phones and the internet
 - To praise their child's efforts
- To provide space and time for your child to do their homework
 - To support the school positively
 - To support the wearing of the school uniform
- To support your child by attending concerts/activities etc.