



**Tipperary
ETB**

Bord Oideachais & Oiliúna Thiobraid Árann
Tipperary Education & Training Board

Core Values Charter

Organisational Commitments

Commitment to professionalism

Demonstrate a high standard of professionalism in all interactions and duties. Continually seek opportunities for professional learning and development to inform best practice.

Dedication to success

Prioritise personal, educational, and professional growth, creating a supportive and inclusive environment and delivering high quality support and services to achieve excellence, enabling all to unlock their full potential.

Effective communication

Communicate openly, honestly, and respectfully with students, colleagues, and all other stakeholders. Foster a collaborative environment by actively listening and valuing diverse perspectives.

Responsibility and accountability

Take ownership of your actions and responsibilities, fulfilling your duties with integrity and diligence. Uphold policies, procedures, and ethical standards.

Excellence

- We aim for excellence in all aspects of our work as an ETB.
- We are committed to achieving the highest quality standards of teaching and learning, and in the delivery of all our services.
- We value innovation and seek to achieve continuous improvement, supporting our staff to engage in professional development opportunities.

Care

- We care for the welfare, wellbeing and safety of our students and staff by creating safe and welcoming environments for learning and working.
- We have a culture that recognises and celebrates the achievements of students and staff.

Equality.

- We strive to ensure that all students, staff and members of our communities are afforded equal opportunity to participate in education and training, and that our work is based on a core respect for human rights and diversity.
- Our ways of working create an environment and culture where everyone feels involved, consulted and valued. We do this by listening and being open to other perspectives, respecting diversity and valuing alternative views.

Respect

- Tipperary ETB promotes equality of opportunity and treatment for staff and all people who avail of our services.
- We operate within a culture of accountability, fairness, honesty and inclusion. This culture is exemplified in the relationships between all members of the Tipperary ETB community and is reflected in the decision-making processes we use.
- Our focus is to impact positively on the rights and aspirations of the diversity of people within the Tipperary ETB community.
- We treat every person with respect and protect the human rights of our students, staff and all persons to whom we provide services.

Community.

- Our Tipperary ETB community includes our staff, our students and our partners, working together to achieve our collective goals.
- We are closely linked to communities in which our services are provided. We value our partnerships with community groups and organisations to bring social, cultural and economic benefits to the county.